

**2025 D103 Toastmasters
Annual Hybrid Conference**

**Elevate Your Voice
Empower Your Vision!**



April 25 - 26, 2025

Chicago Marriott Midway Hotel





**Proud In-Kind Sponsor
of the 2025 District 103 Toastmasters
Annual Hybrid Conference!!!**

"Thank you to our generous in-kind sponsor for adding a delightful touch to the District 103 Toastmasters Annual Hybrid Conference with 1.9 oz Garrett Mix Popcorn. Your support makes our event even more enjoyable!"



2025 District 103 Toastmasters Annual Hybrid Conference



OFFICE OF THE MAYOR'S OFFICE CITY OF CHICAGO

Brandon Johnson | Mayor



BRANDON JOHNSON
MAYOR



OFFICE OF THE MAYOR
CITY OF CHICAGO

April 25, 2025

Dear Friends:

On behalf of the City of Chicago, I am honored to welcome all those gathered for the 2025 District 103 Toastmasters Annual Conference.

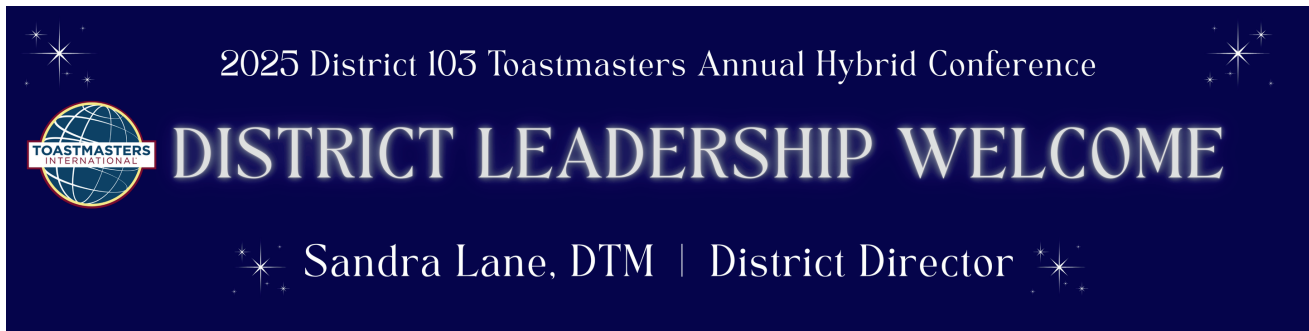
Since its founding in 1924, Toastmasters International has worked to build public speaking and leadership skills. Toastmasters International's District 103 continues this mission by offering experiential learning, peer feedback, mentoring, and self-paced educational programs to more than 1,000 members across Illinois.

This year's conference, themed "Elevate Your Voice, Empower Your Vision," will bring members together to network, inspire, and learn. With a full schedule of educational sessions, keynote speakers, speech contests, award ceremonies, and networking events, attendees will gain the tools and resources needed to improve public speaking and reach personal and professional goals. I commend District 103 of Toastmasters International for their ongoing efforts to improve the public speaking skills and boost the confidence of countless people.

I hope you have an enjoyable event. Best wishes for continued success.

Sincerely,

Mayor



Sandra Lane, DTM | District Director

Greetings Fellow Toastmasters & Friends

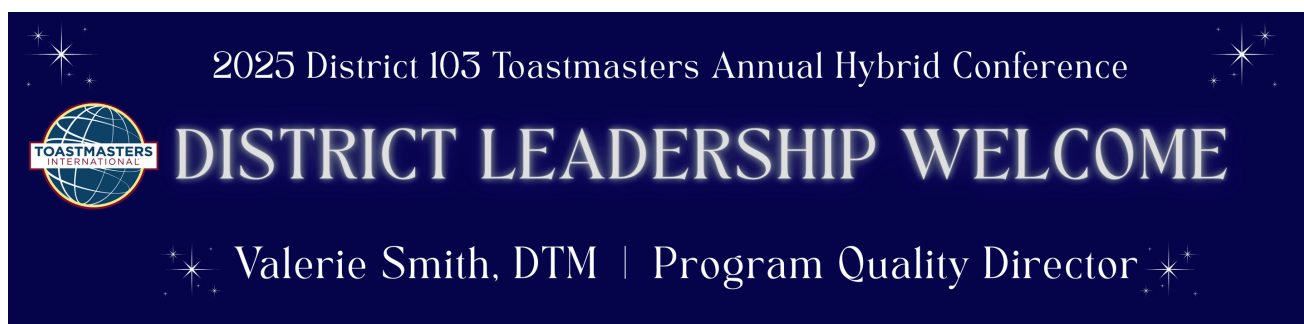
Welcome to District 103's 2025 Annual Hybrid Conference! I am thrilled to extend a heartfelt welcome and thank you for joining us for this inspiring and impactful event.

Whether you're a First Timer joining us for the very first time, an Achiever being recognized for your accomplishments, or a seasoned Toastmaster continuing your journey of growth—this conference is designed with you in mind. Our theme, “Elevate Your Voice, Empower Your Vision,” speaks to the heart of what Toastmasters is all about: discovering the power within you to speak with confidence and lead with purpose. It's all about growing in confidence, amplifying your voice, and taking bold steps toward your vision—both personally and professionally.

I want to express my deepest gratitude to our keynote speaker, Jocelyn Tyson, the 2023 World Champion of Public Speaking, for sharing her journey and her insight with us to just keep going! We're also honored to welcome our International Director, Srinivas Saineni, whose presence and leadership enrich our experience this weekend. A heartfelt thank you goes to our District 103 educational workshop presenters, whose commitment to excellence and willingness to share their talents help us grow as speakers and leaders.

I also want to acknowledge and thank our phenomenal District 103 Conference Manager, Alisha Bannister, and the entire Conference Committee. Their vision, dedication, and months of detailed planning have brought this event to life—and I am confident that their efforts will make this a memorable experience for all of us.

Thank you once again for being part of this exciting event. Let's embrace every moment and make this weekend a powerful step forward as we elevate our voices and empower our visions—together.



Valerie Smith, DTM | Program Quality Director

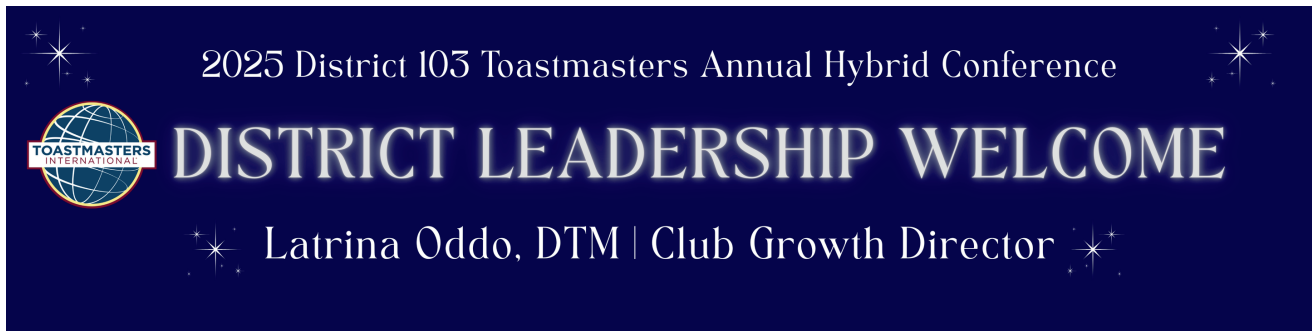
Greetings Fellow Toastmasters and Honored Guests!

Welcome to a transformative weekend where voices will rise, visions will expand, and leaders will be made! This year's conference theme, Elevate Your Voice, Empower Your Vision, was chosen by you, the passionate and powerful members of our District 103 Toastmasters Clubs. Your voice shaped this theme because it reflects who we are and what we stand for: a community committed to growth, connection, and leadership excellence.

This weekend is packed with extraordinary opportunities for learning, networking, and celebration. From dynamic keynote speakers and electrifying speech contests to engaging educational sessions and our First Timers Orientation — every experience is designed to sharpen your skills, expand your network, and ignite your leadership potential. And of course, we will proudly honor the achievements of members and clubs who embody what it truly means to pursue Toastmasters Excellence.

This weekend is more than just an event — it's a celebration of you. The courageous communicator. The emerging leader. The dedicated member who continues to learn, grow, and inspire others along the way. Whether this is your first conference or your fifteenth, you belong here. District 103 is a community that believes in building confident speakers, empowering visionary leaders, and creating spaces where every voice matters. Together, we celebrate progress, embrace challenges, and commit to excellence in all we do.

Let's put the "T" back into Toastmasters Excellence!



Latrina Oddo, DTM | Club Growth Director

Greetings, Toastmasters and Honored Guests!

Welcome to the District 103 Annual Hybrid Conference, an exciting event packed with opportunities to learn, grow, and be inspired! This year's theme, "Elevate Your Voice, Empower Your Vision," is a call to action for all of us to reach new heights in both our personal and professional journeys. As the highlight of the Toastmasters year, this conference provides members with the opportunity to compete in a fun and encouraging environment while engaging in leadership sessions that challenge us to continue our growth. Whether you are participating in person or joining online, we have created a program that offers many opportunities for engagement and collaboration among Toastmasters throughout the district.

This year's significant focus has been on membership growth and retention. Building a strong, vibrant community is essential for our district's success. Your active participation and engagement is the cornerstone of this endeavor. A growing membership ensures a diverse exchange of ideas, a wider range of learning experiences, and a stronger support network for all. We encourage you to actively participate, invite guests, and share your positive experiences to help us expand our district.

This conference is not just an event; it is a celebration of our shared commitment to leadership, communication, and personal growth. A heartfelt thank you to our incredible speakers and the dedicated conference team and volunteers whose hard work has made this all possible. Get ready for an unforgettable weekend filled with inspiration, motivation, and meaningful connections. We are excited to share this empowering and enjoyable experience with you!

Thank you for being an integral part of District 103!



Alisha Bannister, VC2 | Conference Chair

I am delighted to extend a warm welcome to all of you at the District 103 Annual Hybrid Conference, where inspiration, learning and celebration converge. This year, we're celebrating the inspiring theme: "Elevate Your Voice, Empower Your Vision." Regardless of where you are in your Toastmasters journey, this conference has YOU in mind! Join us in celebrating a remarkable year of dedication and achievement as we recognize our outstanding Toastmaster Achievers. If you have completed at least one level in the Pathways Educational Program, your accomplishment will be honored at the Achiever's Reception. Additionally, the District will proudly induct members who have attained the Distinguished Toastmaster Award (DTM), the highest educational distinction. To mark this special occasion, the D103 clubs will be represented and celebrated in the prestigious Banner Parade.

The educational sessions delve into applying Pathways to real-world scenarios and understanding self, team, and community engagement to benefit both individuals and clubs. Participants will gain tools to overcome common speaking fears, confidently own the stage, and discover strategies to achieve the prestigious Distinguished Toastmaster Award within three years. You'll be inspired by two dynamic, accredited speakers who will share their expertise and elevate your experience. District 103's most proficient speakers from each Division will compete in the Table Topics Contest Friday evening and the International Speech Contest on Saturday afternoon. Beyond speeches and workshops, the conference showcases talented entrepreneurs and offers impactful networking opportunities.

As the 2025 District Conference Chair, I extend my heartfelt gratitude to my incredibly talented team, the District leadership, and most importantly, to YOU. Enjoy every moment of the conference! Elevate your voice to inspire, lead, and create change, and empower your vision to boldly pursue your goals.

Wishing you the very best in your success!

2025 District 103 Toastmasters Annual Hybrid Conference



EMCEES

Victor Gonzon, MS5 | Jaylen Wilson



Victor Gonzon, MS5

Victor's speaking career started with studying his favorite motivational speakers, Les Brown and Tony Robbins. Noticing that both Les and Tony are Golden Gavel Award winners from Toastmasters International, Victor started his speaking career by joining Orland Park Toastmasters in 2016.

Soon after earning his CC, ACB and CL, Victor cofounded Palos Heights Toastmasters in 2018. Now Sergeant-at-Arms and Vice President of Membership, Victor continues to hone his speaking and leadership skills with two clubs.

Now coming to his 9th year as a Toastmaster, Victor continues to step into leadership roles never thought possible.



Jaylen Wilson

Jaylen Wilson's interest in Toastmasters began when he was 17 years old and always recognized that public speaking skills are essential. He officially joined Palos Heights Toastmasters at 23 years old upon graduating from an undergraduate business school program and entering the professional world. Joining Toastmasters at first was a way to get better at developing his speaking skills and the ability to speak on the fly impromptu. Then Jaylen, recognized the opportunity to join clubs as an officer to develop leadership skills and to progress local clubs forward.

Jaylen's first club officer role was treasurer for his first year to help manage Palos Heights club's finances. After carrying out his tenure as treasurer, He became President of Palos Heights toastmasters to help progress the club forward and develop leadership skills for the future.



Meet Vianna C. Little | First Timer Orientation Chair **Dedicated Leader, Compassionate Visionary**

A Special Welcome to Our First-Timers Attendees!

Get ready for an empowering 2025 conference focused on amplifying your communication and leadership skills for success in every facet of life. This year's Annual Hybrid Conference theme, "Elevate Your Voice, Empower Your Vision," has been crafted with you in mind. Celebrating each member of District 103 Toastmasters Clubs, our theme truly reflects our collective identity and aspirations as a diverse community dedicated to personal growth, connection, and thought leadership. Remember, the most remarkable journeys begin with a single step.

We're thrilled to present a dynamic program brimming with transformative quality experiences, including enriching educational sessions, valuable networking opportunities, and celebrations of our shared achievements. From inspiring keynote speakers and our exciting Table Topics and International speech contest to interactive workshops and our special First-Timers Orientation. Every element is designed to sharpen your abilities, broaden your professional network, and ignite your passion for leadership. Of course, we will recognize the outstanding accomplishments of ALL District 103's members and clubs who exemplify Toastmasters Excellence.

This Annual Hybrid Conference is more than just an event – it's a tribute to you: the courageous communicator, the emerging leader, the dedicated member committed to growth while building others. Whether this is your first conference or a recurring experience, you are an integral part of this community. District 103 Toastmasters is a community that helps champion the development of confident speakers, empowers visionary leaders, and fosters an inclusive environment where every voice is valued. Together, we promote progress, embrace challenges, and pursue purpose in our endeavors.

Let us all commit to teamwork on our Toastmasters journey to excellence!

2025 D103 Toastmasters Annual Hybrid Conference



“Elevate Your Voice Empower Your Vision!”



Program

Friday, April 25, 2025

4:00 PM

5:00 PM - 5:45 PM

5:30 PM - 5:55 PM

6:00 PM - 6:05 PM

6:05 PM - 6:15 PM

6:15 PM - 6:30 PM

6:30 PM - 6:40 PM

6:40 PM - 6:45 PM

Registration

First Timers Orientation: Ballroom C

**Zoom Opens/Networking
Breakout Rooms**

Kickoff!!

**Alisha Bannister, VC2, Conference Chair
Achievers Reception (Hors d'oeuvre)
Ballroom A-B-C**

Welcome Emcees:

**Victor Gonzon, MS5 & Jaylen Wilson
Ballroom A-B-C**

Club Banner Parade

Ballroom A-B-C (In-Person and Virtual)

Welcome Achievers: Trio

Sandra Lane, DTM, DD

Valerie Smith, DTM, PQD

Latrina Oddo, DTM, CGD

Ballroom A-B-C

Welcome Achievers:

Srinivas Sainei, DTM

International Director, Region 4

Ballroom A-B-C

Schedule subject to change.

2025 D103 Toastmasters Annual Hybrid Conference



“Elevate Your Voice Empower Your Vision!” Program



Friday, April 25, 2025

6:45 PM - 7:15 PM

Achievers Honors/Awards:

Huan Tran, EH5, *Recognition Chair*

Amy Duncan, DTM

Recognition Co-Chair * Video

Ballroom A-B-C

7:15 PM

Emcees Introduce:

Jocelyn Tyson, Keynote Speaker

Ballroom A-B-C

7:20 PM - 7:50 PM

Jocelyn Tyson, Keynote Speaker

"Whatever You Do, Keep Going!"

Ballroom A-B-C

7:50 PM - 8:10 PM

**Break/Visit Vendor Room/
(State/Dearborn Room)**

8:10 PM - 9:15 PM

Table Topics Speech Contest

9:15 PM - 9:30 PM

Closing Address: Emcees



Jocelyn B. Tyson, Pharm D.

2023 Toastmasters International World Champion of Public Speaking

Jocelyn B. Tyson, Pharm D., is the 2023 Toastmasters International World Champion of Public Speaking. A New Jersey native, she joined the Voorhees Toastmasters Club in 2021 and quickly embraced leadership roles, serving as Club Secretary and Vice President Public Relations. In 2023, Jocelyn entered the International Speech Contest and advanced through multiple rounds to become one of 28 semi-finalists out of approximately 30,000 contestants worldwide. On August 19, 2023, she competed on the world stage in the Bahamas and earned the prestigious title of World Champion.

Beyond Toastmasters, Jocelyn is the founder of JTPA Consulting, LLC, a health and wellness initiative that serves urban communities. Through this platform, she teaches fitness classes, delivers public health education, and raises awareness about medication and vaccine use. Her passion for empowering others, paired with her dynamic speaking style, makes her a compelling and relatable voice for today's audiences.

Conference Presentations:

- **Friday, April 25, 2025 – Achievement Dinner Keynote**
Whatever You Do, Keep Going!
- **Saturday, April 26, 2025 – Morning Keynote**
The Art Storytelling
- **Saturday, April 26, 2025 – Afternoon Interactive Workshop**
The ABCs of Dynamic Delivery



Srinivas Saineni, DTM

International Director, Region 4 (2024-2026)

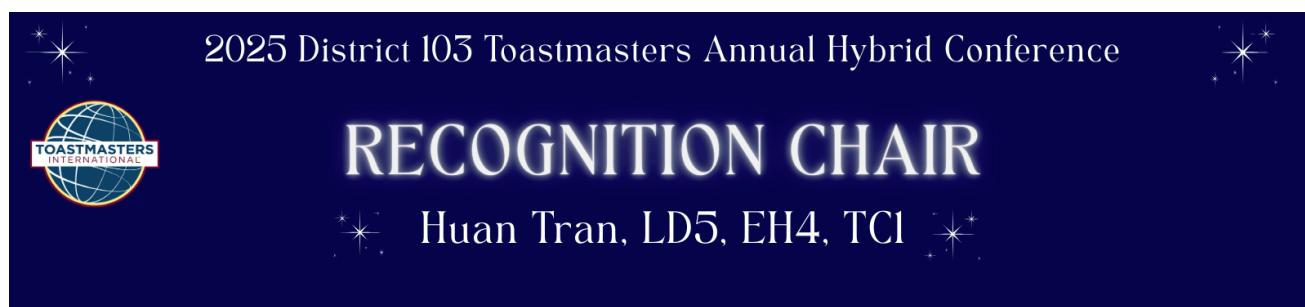
Srinivas Saineni, DTM, is a technical staff member at AT&T with over 22 years of experience in the telecommunications industry. He leads strategic initiatives and cross-functional teams to deliver high-impact solutions globally. Srinivas holds a master's degree in computer science from the University of Illinois and is a certified Project Management Professional (PMP).

A Toastmaster since 2006, Srinivas Saineni is a member of his home club, Toastmasters on Purpose, in Palatine. He has held several high-profile leadership positions within Toastmasters and has attained the Distinguished Toastmaster (DTM) designation, the highest level of educational achievement in the organization. Srinivas credits Toastmasters with reinforcing his belief that growth as a leader comes from committing to a lifelong learning mindset. He says, “I have learned that good ideas can come from anywhere and anyone, the key is to be open and ready for them. Toastmasters has given me the self-confidence to lead large teams effectively.”

As a member of the Toastmasters International Board of Directors, Srinivas is a “working ambassador” for the organization. He works with the Board to develop, support, and modify the policies and procedures that guide Toastmasters International in fulfilling its mission.

Conference Sessions

- **April 26, 2025 – Afternoon Workshop**
Elevate Your Leadership: Influence with Impact
- **April 26, 2025 – Evening Keynote**
The Achievement Flywheel: How Small Wins Spark Extraordinary Success
Special Moment, Srinivas will also install the newly elected 2025-2026 District 103 leaders



Huan Tran, LD5, EH4, TC1

Recognition Chair

Welcome to the District 103 Toastmasters 2025 Annual Hybrid Conference.

I am honored to serve as this year's Recognition Chair as we come together to celebrate the outstanding achievements of our members who have excelled in public speaking and leadership. This event embodies the heart of Toastmasters: a commitment to learning, growth, and mutual support that drives each of us to reach our full potential. Together, we recognize the dedication and accomplishments of our award winners, as well as the contributions of every member who has made this journey meaningful.

I congratulate Alisha Bannister, our Conference Chair, on organizing a most memorable event. My heartfelt thanks go to Amy Duncan, DTM, for her diligent efforts in tracking award winners' information, and to Cassandra "D.I.V.A. of Dialog™" Lee, DTM, whose guidance and leadership as District 103's trailblazing Director have been truly inspiring.

A sincere thank-you also goes to our 2024-2025 district leaders: District Director Sandra Lane, DTM, Program Quality Director Valerie Smith, DTM, and Club Growth Director Latrina Oddo, DTM. Their dedication and passion have been instrumental in empowering our members and making this celebration possible.

Let us make this event one to remember—a celebration of achievements, a recognition of hard work, and an inspiration to continue striving for excellence, together as a community.



SPRING INTO HEALTHY EATING



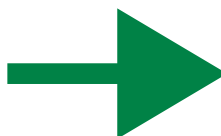
The Twins and Friends Say...Always Always Eat Healthy

Dr. Keesha Karriem



Available on Amazon at:
<https://a.co/d/2oVjBXv>

2025
District 103
Toastmasters
SURVEY



2025 D103 Toastmasters Annual Hybrid Conference



“Elevate Your Voice Empower Your Vision!”



Program

Saturday, April 26, 2025

7:00 AM

Registration

7:45 AM - 8:10 AM

**Zoom Opens/Networking
Breakout Rooms**

8:00 AM - 9:00 AM

Continental Breakfast: Ballroom A-B

8:15 AM - 8:25 AM

Welcome Attendees - Emcees

8:25 AM - 8:30 AM

**Emcees Introduce Keynote Speaker
Ballroom A-B**

8:30 AM - 9:15 AM

**Jocelyn Tyson, Keynote Speaker
"The Art of Storytelling"
Ballroom A-B**

9:15 AM - 9:30 AM

**Meet Jocelyn Tyson
Keynote Speaker
(Outside the Ballroom)**

9:30 AM - 10:15 AM

**Education Session #1
Dr. AlyceAnn Crump, DTM2x
*"Beyond the Path: Connecting
Pathways to Your Life"*
Ballroom A-B**

9:30 AM - 10:15 AM

**Education Session #2
Calvin Gibbs, DTM3x
*"We're Engaged: No Ring,
Just Leadership Bling"*
Ballroom C**

Schedule subject to change.

2025 D103 Toastmasters Annual Hybrid Conference



“Elevate Your Voice Empower Your Vision!”



Program

Saturday, April 26, 2025

10:30 AM - 11:15 AM

Education Session #3
Dr. Nikeya Young, DTM
*"Speak Up, Stand Out:
Overcome Fear & Own the Stage"*
Ballroom A-B

10:30 AM - 11:15 AM

Education Session #4
Dushun Mosley, DTM
*"The Journey to becoming a
Distinguished Toastmaster"*
Ballroom C

11:15 AM - 11:30 AM

Vendor Spotlight Session
Ballroom A-B-C

11:30 AM - 12:15 PM

Networking/Vendor Room Visit

12:15 PM - 1:00 PM

Lunch

1:00 PM - 1:05 PM

**Emcees Present: Jocelyn Tyson's
MEGA Workshop**

1:05 PM - 1:55 PM

Jocelyn Tyson, MEGA Workshop
"The ABCs of Dynamic Delivery"
Ballroom A-B-C

2:00 PM - 2:25 PM

Raffle/Vendor Spotlight Session

Schedule subject to change.

2025 D103 Toastmasters Annual Hybrid Conference



“Elevate Your Voice Empower Your Vision!”



Program
Saturday, April 26, 2025

2:25 PM - 2:30 PM

Emcees presents, Guest Speaker:
Srinivas Saineni, DTM
International Director, Region 4
Ballroom A-B-C

2:30 PM - 3:30 PM

Education Session: Guest Speaker
Srinivas Saineni, DTM
*"Elevate Your Leadership
Influence with Impact"*
Ballroom A-B-C

3:30 PM - 4:00 PM

Meet Srinivas Saineni, DTM,
International Director, Region 4
(Pre-Function Room outside the Ballroom)

3:30 PM - 3:40 PM

Vendor Spotlight Session
Ballroom A-B-C

3:40 PM - 4:00 PM

Table Topics | Networking

4:00 PM - 5:15 PM

International Speech Contest
Ballroom A-B-C

5:15 PM - 6:15 PM

**Break/Visit Vendor Room/
Ballroom Setup: Dinner**

6:15 PM - 7:15 PM

Dinner
Ballroom A-B-C

7:00 PM - 7:15 PM

**Announce winner of the
International Speech Contest**

Schedule subject to change.

2025 D103 Toastmasters Annual Hybrid Conference



“Elevate Your Voice Empower Your Vision!”



Program

Saturday, April 26, 2025

7:25 PM - 7:30 PM

Introduce DTM Ceremony
Guest Speaker: Srinivas Saineni,
DTM, Int'l Director, Region 4
Ballroom A-B-C

7:30 PM - 7:45 PM

DTM Ceremony Keynote
Srinivas Saineni, DTM, Int'l Director,
Region 4, Guest Speaker:
*"The Achievement Flywheel:
How Small Wins Spark
Extraordinary Success"*
Ballroom A-B-C

7:45 PM - 8:00 PM

DTM Candle Light Ceremony
Cassandra Lee, DTM
DTM Ceremony Chair
Srinivas Saineni, DTM,
International Director, Region 4

8:00 PM - 8:50 PM

Installation of 2025-2026 Leaders
District Director Remarks:
Sandra Lane, DTM
District Director (2024-2025)
Incoming Trio Remarks
Conference Committee Recognition

8:50 PM - 9:00 PM


Emcees Closing Remarks

9:00 PM - 10:00 PM

Entertainment: Dancing
In-Person/Virtual Party

Schedule subject to change

Program Designed by: Valerie Smith, DTM, PQD



2025 District 103 Toastmasters Annual Hybrid Conference

EDUCATIONAL SESSIONS

Dr. AlyceAnn Crump, DTM4X
Calvin Gibbs, Jr., DTM3X



Rev. Dr. AlyceAnn Crump, DTM4X
*Division B Director | Pathways Specialist |
 Minister | Podcaster*

Education Session: 9:30 AM CDT (Seminar)
"Beyond the Path: Connecting Pathways to Your Life"

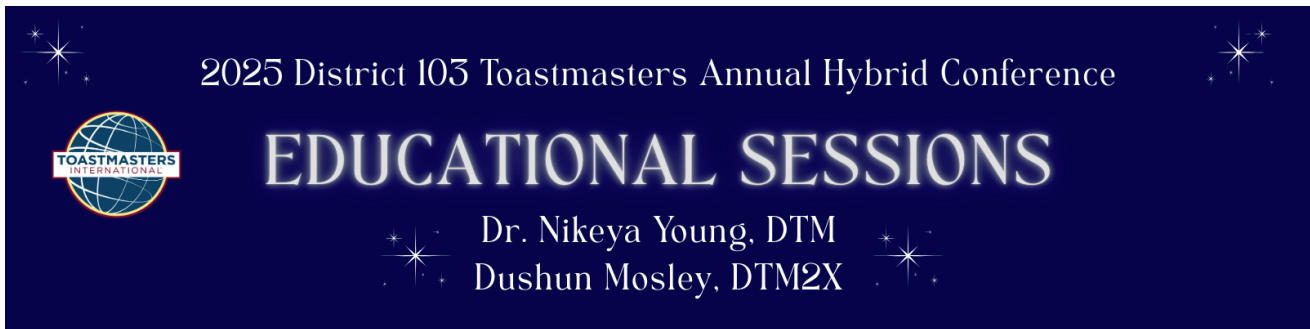
Rev. Dr. AlyceAnn Crump, DTM4X, is a dynamic leader, communicator, and educator whose impact spans both spiritual and professional spheres. A four-time Distinguished Toastmaster and dedicated Pathways pioneer, she has completed all eleven paths three times, an extraordinary testament to her dedication to personal and professional growth. Dr. AlyceAnn's seminar invites participants to explore how the Toastmasters Pathways program can serve as a powerful foundation for success beyond the club environment.



Calvin Gibbs, Jr, DTM3X
*Author | Keynote Speaker |
 Presenter/Trainer | Podcaster*

Education Session: 9:30 AM CDT (Workshop)
"We're Engaged: No Ring, Just Leadership Bling"

Calvin Gibbs, Jr., DTM3X, is an accomplished author, keynote speaker, podcaster and the founder of Born 2 Speak 2 You, LLC, whose passion for communication and leadership spans over 12 years in Toastmasters. As a three-time Distinguished Toastmaster and Preferred Trainer in District 103, Calvin has held continuous leadership roles across Districts 103 and 30, inspiring growth through service, mentorship, and dynamic training. Calvin's educational workshop explores the power of engagement: self, team, and community as the foundation of meaningful, trust-driven leadership that leaves a lasting impact.



Dr. Nikeya Young, DTM

***Award-Winning Speaker | TEDx Speaker
Keynote Speaker | Minister | Podcaster***

Education Session: 10:30 AM CDT (Seminar)

"Speak Up, Stand Out: Overcome Fear & Own the Stage"

Do you struggle with stage fright or feel like your voice doesn't matter? It's time to silence self-doubt and step boldly into the spotlight! In this dynamic and inspiring session, Dr. Nikeya Young, Best-Selling Author, Award-Winning Speaker, TEDx Speaker, and Distinguished Toastmaster, will equip you with powerful mindset shifts, practical strategies, and proven techniques to help you overcome fear, speak with confidence, and own any stage like a pro. Get ready to learn and leave empowered with the confidence to SPEAK UP, STAND OUT, and SHINE every time you grab the mic!



Dushun Mosley, DTM2X

Distinguished Club Growth Director (2022-2023) | Club Coach | Pathways Guru

Education Session: 10:30 AM CDT (Seminar)

"The Journey to Becoming a Distinguished Toastmaster"

Have you ever wondered what it takes to achieve the highest honor in Toastmasters? Dushun Mosley, DTM2X, brings over 13 years of leadership experience within Toastmasters and a deep passion for growth and development. As the owner of Mosley Retreat and President of Steller Project Management, Dushun understands the importance of mastering both communication and leadership skills. In this seminar, Dushun Mosley, DTM2X will guide you through the journey to earning the Distinguished Toastmaster (DTM) designation in just three years, focusing on how the DTM award leads to personal growth, professional success, and the fulfillment of giving back to the Toastmasters community.



YOUR VOICE DESERVES A SEAT AT THE TABLE

UNLOCK YOUR CAREER POTENTIAL

Overcome Barriers, Build Confidence,
and Lead with Purpose

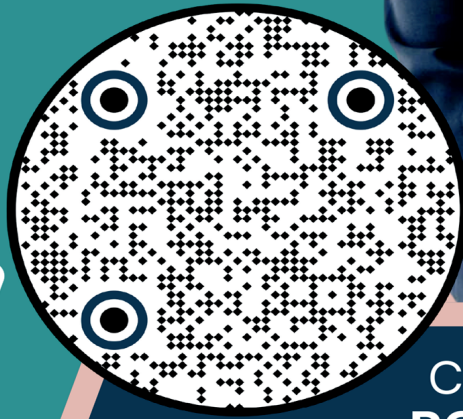
Explore Career Services Designed for you!

Career Coaching | Professional Resume | Interview Prep



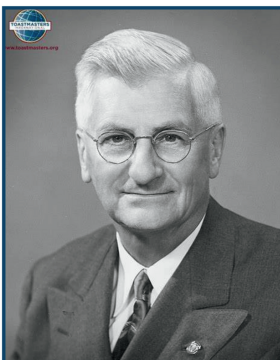
Career Strategist
ROSIE ZILINSKAS

LET'S CHAT!



FIND A TOASTMASTER CLUB

Step into Your Leadership and Communication Journey!



*"Success in Toastmasters
is measured by growth in
self-confidence."*

*Dr. Ralph C. Smedley
Founder of Toastmasters*

Why Join Toastmasters?

- Build public speaking and presentation skills
- Develop leadership and team-building abilities
- Boost self-confidence in a supportive environment
- Receive constructive feedback
- Continuous growth opportunities

**Scan to Start Your
Toastmasters Journey!**



2025 District 103 Toastmasters Annual Hybrid Conference



EDUCATION AWARDS KEY

PATHWAYS | DTM | TRIPLE CROWN

PATHWAYS: MENTOR PROGRAM

Award	Description
PWMENTORPGM	Pathways Mentor Program



PATHWAYS: EFFECTIVE COACHING

Award	Description
EC1	Effective Coaching Level 1
EC2	Effective Coaching Level 2
EC3	Effective Coaching Level 3
EC4	Effective Coaching Level 4
EC5	Effective Coaching Level 5



PATHWAYS: DYNAMIC LEADERSHIP

Award	Description
DL1	Dynamic Leadership Level 1
DL2	Dynamic Leadership Level 2
DL3	Dynamic Leadership Level 3
DL4	Dynamic Leadership Level 4
DL5	Dynamic Leadership Level 5



PATHWAYS: LEADERSHIP DEVELOPMENT

Award	Description
LD1	Leadership Development Level 1
LD2	Leadership Development Level 2
LD3	Leadership Development Level 3
LD4	Leadership Development Level 4
LD5	Leadership Development Level 5



PATHWAYS: INNOVATIVE PLANNING

Award	Description
IP1	Innovative Planning Level 1
IP2	Innovative Planning Level 2
IP3	Innovative Planning Level 3
IP4	Innovative Planning Level 4
IP5	Innovative Planning Level 5



PATHWAYS: PERSUASIVE INFLUENCE

Award	Description
PI1	Persuasive Influence Level 1
PI2	Persuasive Influence Level 2
PI3	Persuasive Influence Level 3
PI4	Persuasive Influence Level 4
PI5	Persuasive Influence Level 5



PATHWAYS: MOTIVATIONAL STRATEGIES

Award	Description
MS1	Motivational Strategies Level 1
MS2	Motivational Strategies Level 2
MS3	Motivational Strategies Level 3
MS4	Motivational Strategies Level 4
MS5	Motivational Strategies Level 5



PATHWAYS: STRATEGIC RELATIONSHIPS

Award	Description
SR1	Strategic Relationships Level 1
SR2	Strategic Relationships Level 2
SR3	Strategic Relationships Level 3
SR4	Strategic Relationships Level 4
SR5	Strategic Relationships Level 5



PATHWAYS: PRESENTATION MASTERY

Award	Description
PM1	Presentation Mastery Level 1
PM2	Presentation Mastery Level 2
PM3	Presentation Mastery Level 3
PM4	Presentation Mastery Level 4
PM5	Presentation Mastery Level 5



PATHWAYS: VISIONARY COMMUNICATION

Award	Description
VC1	Visionary Communication Level 1
VC2	Visionary Communication Level 2
VC3	Visionary Communication Level 3
VC4	Visionary Communication Level 4
VC5	Visionary Communication Level 5



PATHWAYS: TEAM COLLABORATION

Award	Description
TC1	Team Collaboration Level 1
TC2	Team Collaboration Level 2
TC3	Team Collaboration Level 3
TC4	Team Collaboration Level 4
TC5	Team Collaboration Level 5



PATHWAYS: ENGAGING HUMOR

Award	Description
EH1	Engaging Humor Level 1
EH2	Engaging Humor Level 2
EH3	Engaging Humor Level 3
EH4	Engaging Humor Level 4
EH5	Engaging Humor Level 5

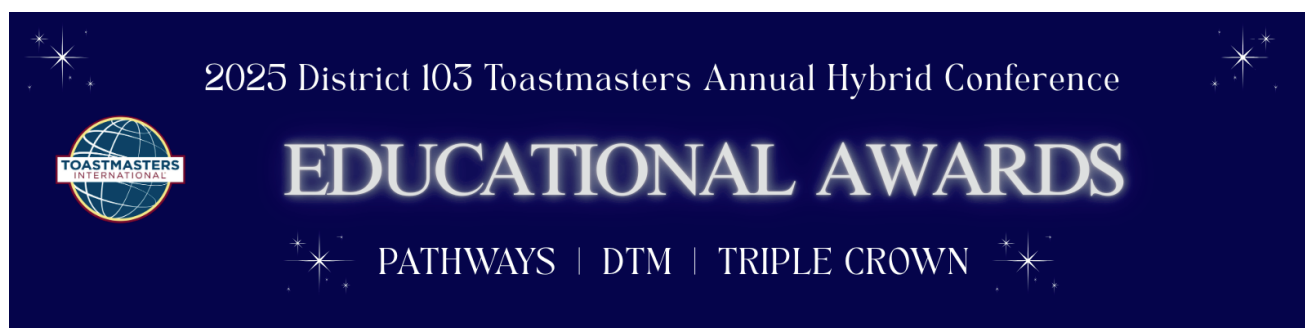


COMMUNICATION TRACK

Award	Description
CC	Competent Communicator
ACB	Advanced Communicator Bronze
ACS	Advanced Communicator Silver
ACG	Advanced Communicator Gold

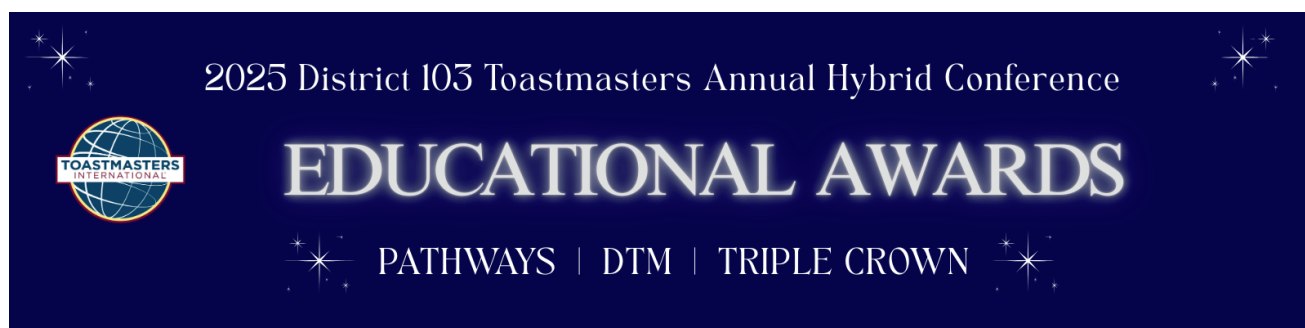
LEADERSHIP TRACK

Award	Description
CL	Competent Leader
ALB	Advanced Leader Bronze
ALS	Advanced Leader Silver
LDREXC	High Performance Leadership
DTM	Distinguished Toastmaster



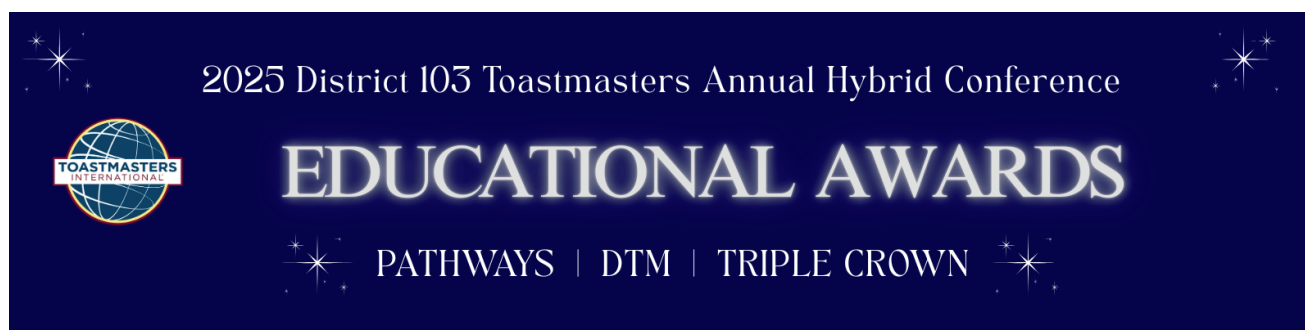
Education Achievers

Adam Bok	IP1	Ashish Arora	PM2
Ajay B. Singh	LD2, LD3	Barbara Green	PM2
Ajay Singh	VC1	Barry Mixon, DTM	PM3
Al L. Gibson	EC1, VC1	Belinda Futrell	EH5
Alhaji Abubakar	EC1, EC2, PI4	Bessie Akuamoah, DTM	EC1, MS2, PM1, PM2, PM3, PM4, PM5
Alice M. Longino	VC1, VC2	Betty J. Davis	MS1
Alisha Bannister	VC1, VC2	Bev Denise Smith	MS2
Alissa Camplin	DL1	Bhanu Dabadi, DTM	VC5
Allison E. Butts	PM1	Blanca E. Aranda	DL2
AlyceAnn Crump, DTM	DL3, DL4, DL5, MS4, MS5, PI2, PI5, PM1, VC1	Brett Flood	PM3
Amy J. Duncan, DTM	LD2, LD3, VC1	Brian Huang	MS1, MS2, MS3
Andrew Jager	IP3	Brittani Emmons	IP1, IP2
Angela T. Garcia, DTM	EC3, EC4	Calvin Jr. Gibbs, DTM	IP1, IP3, IP4
Anita Brick	VC3	Carmen Maso, DTM	DL5
Anna Gaffney	PM1	Carol A. Wilkins	LD5
Areli Nunez	EC3	Chelsey Robinson	PM2



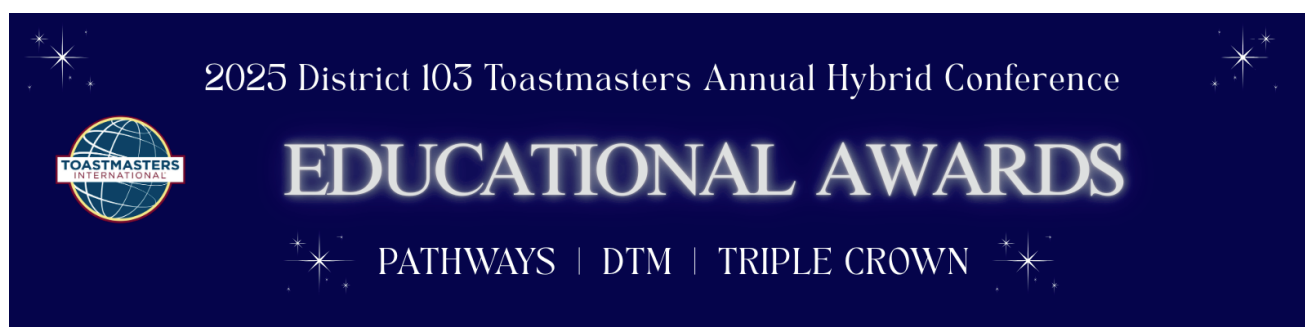
Education Achievers

Cheryl C. Lane	MS3, MS4, MS5	Deann Williams	PM2, PM3
Christine L. Clark	IP5	Deborah D. Williams-Thurmond	IP1
Chuck Smith	PM1	Debra Blackmon-Parrish, DTM	PI5
Clare Donovan	EH1	Deidre Dixon	PM4
Claudine Pivain	PM1	Dena Hillison	VC1
Courtney Cannon	DL4	Denise M. Johnson	VC2
Cristy Gallegos	LD1, LD2	Diamond R. Brown	PM1
Crystal M. Waters	MS3	Diana Washington	PM1
Cynthia Anglin	DL2, DL3, DL4, IP5, LD1, MS2, PI1, TC1	Dionne M. Leggin, DTM	PM3
Dakarai D. Mosley	VC1	Donoley Williams, DTM	PM1, PM2
Dane C. Schielein	DL4	Dushun H. Mosley, DTM	PI3, PI4, PI5, PM4, PM5, SR5
Dani Lee Harris	MS1	Ehren Muhammad	TC3
Daniel Weiss	VC1	Elena Aguilar	MS1
Danielle T. Bishop	MS2, MS3	Elizabeth Zmierski	EC1, EC2, EC3
Daphne Lecesne	EC1, EC2, EC3, EC4, VC5	Emma Estoque	PM4
Dara Wiltgen	DL2	Eric Ahlberg	DL4



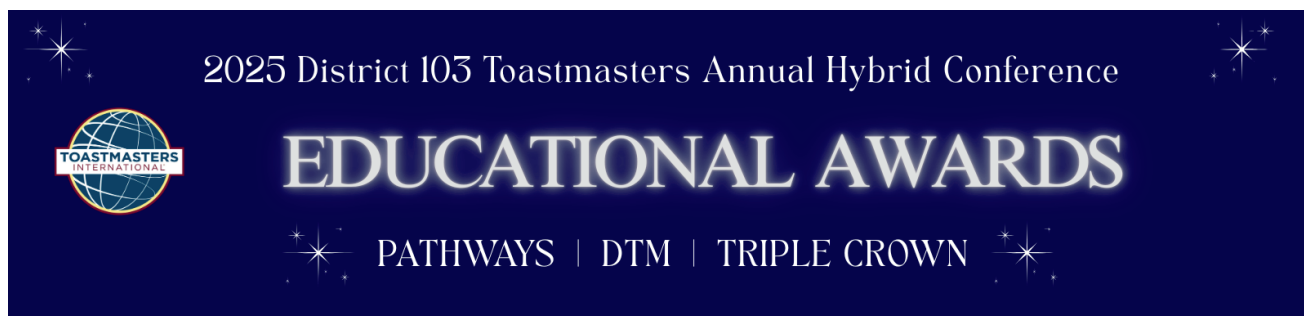
Education Achievers

Eric Dean	PM1, PM2	Hong Qian	EH1
Eric Wu	EH1	Huan Tran	EH4, TC1
Erika Navarrete	DL1, DL2, DL3, DL4, DL5	James Baum, DTM	MS3, MS4
Fabian Salaam	VC1, VC2	James Green, DTM	EH1
Felicia Williams Triplett	EC1	James Willis, DTM	EH1
Gabriel Gollub	MS1	Jason Hines	PM5, VC1
Gary M. Behrens, DTM	DL3	Je Taun Shepherd, DTM	EH4, PI4
Georgiana Vernon	MS5	Jeanette Krueger	PM1
Gerald A. Crawford	IP4	Jeannine May Campbell	DL1
Geri L. Tucker, DTM	PI1, PI2	Jennifer Greenwald	IP2, IP3
Germaine Walker	IP1, IP2	Jiarong Li	PI1, PI2
Gina R. Sumpter	PM5, VC1	Jireh Pua	PM3, PM4, PM5
Gregory L. Sashington	DL2, DL3	Joddelle A. Johnson	DL2, DL3
Hannah Jackson	SR1, SR2	Joe Kreitzer	EH2, EH3
Hannah M. Logan	DL2	John Linane	PM1
Haseena Jackson, DTM	SR3, SR4, SR5	Joseph W. DePaola	MS2
		Joseph Warfel	MS2



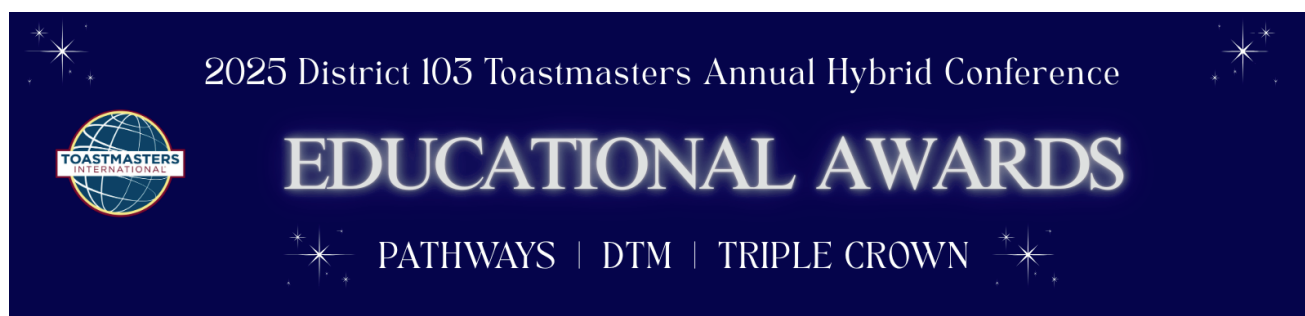
Education Achievers

Julian Wiley, DTM	DL2, PM3, PM4	Lois Lauer	VC2
Justin Lopez	DL2	Louis Affarano	TC3
Jylen K. Grayson	VC1, VC2	Mallory Caulkins	IP1
Kareem Rogers	DL1	Mamie Burks	PM2
Kari A. Kavanagh	IP3	Mandy Sha	EC4, EC5
Katherine Young	PI1	Manuel Rivera	PM3, PM4
Kathleen Cao	PM1, PM2	Marc A. Dyer	PM1
Kaushal Gupta, DTM	PM4	Marc J. Harland	TC1
Keesha L. Karriem	VC3, VC4, VC5	Marcelino Rivera	MS1, MS2
Ken Y. Uehara	PM5	Maren Jenkins	MS3, PM1, PM2
Kerryann Weaver	PM2, PM3	Marisol Garcia-Leonides	PM1, PM2, PM3
Kibashini Rani N Periasamy	DL3	Marshanelle Horne	MS1
L. Darnell Williams	EC2, VC1, VC2, VC3, VC4	Martha G. Brock-Leftridge, DTM	EH3, EH4, EH5, PI5, PM5
Latisha Coleman	PM1	Martin Sulc	DL1
Latrice A. Akuamoah	PM1, PM2, PM3	Marty La Revere	IP1, IP2
LaTwaila Johnson	IP4	Mary Reed, DTM	PI2
Lisa Richardson	MS1, SR1	Matt Rau, DTM	DL3



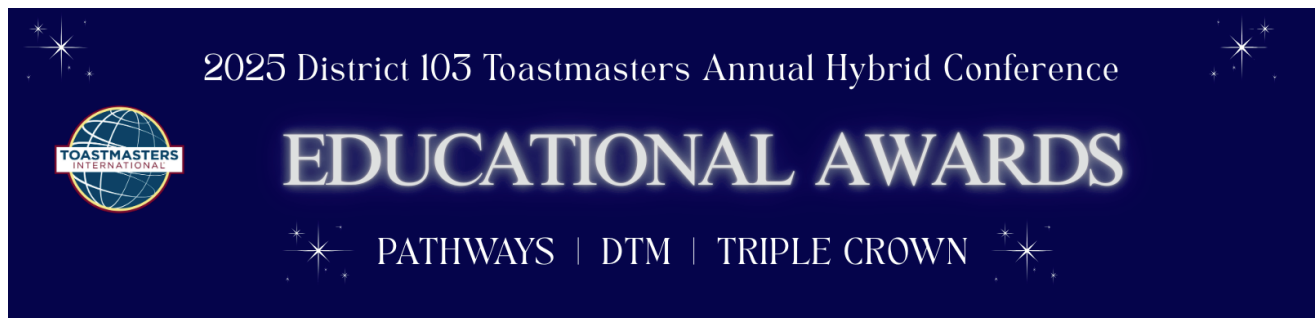
Education Achievers

Matthew J. Walsh, DTM	EH3, EH4, EH5	Patricia Martin, DTM	IP1
Matthew Trine	PM1	Patrick W. Kays	SR1, SR2
McDowell Porter	EH1, EH2, EH3, IP2, VC1, VC2	Paul F. Johnson	DL1, DL2, DL3
Merry L. Wang, DTM	IP5, TC5, VC1, VC2, VC3	Paul R. Daday	PM1
Michael Burns	LD1	Peter Bria	IP2
Michele Williams	IP1, IP2	Piper Taggart	VC1, VC2
Michelle M. Allegretti	MS2, MS3	Prince G. Leftridge, II, DTM	PI2
Mischelle Santiago	EC2, EC3	Priscilla G. Lopez	IP1
Morad McLah	PI2	Rafael A. Valadez	TC1
Nadine N. Miles	PI1	Ray E. Willis, DTM	SR4
Nathan Dietz	PM3	Razaima Nogal-Claudon	DL1
Nicholas Reynolds	IP1	Renita Yvonne Howard	IP4
Noelle Montgomery	PM1	Rinku Patel	SR2
Patricia A. Johnson, DTM	DL1, DL2, DL3, DL4, DL5, EC3, EC4, EC5, EH1, EH2, IP5, SR2, SR3, SR4, SR5	Robert Adamson	VC1
Patricia L. Arnold	EC4	Robert C. McKenzie, DTM	DL1, DL2, DL3, DL5, LD4, LD5, TC1
		Robin Hall-Armstrong	IP1



Education Achievers

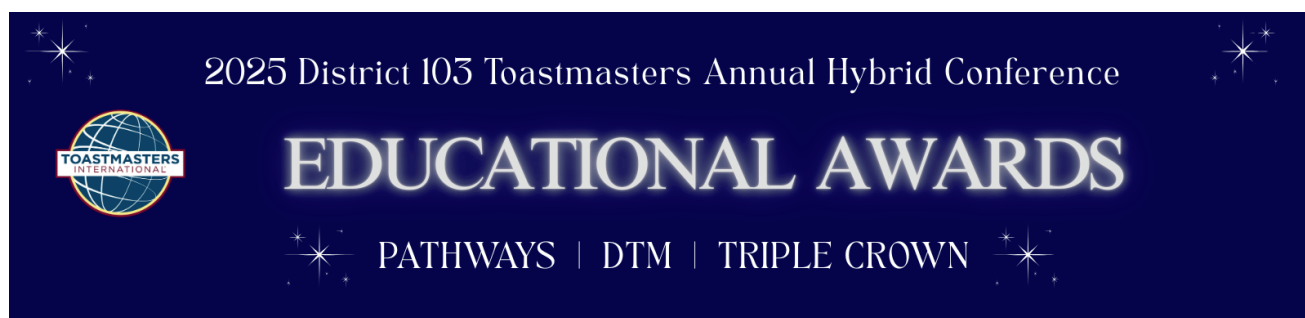
Ronald Messana	DL3	Shyrice Howell	SR1
Rosalind Walker-Lewis	EH2, PM4	Sondra Simmons	PM5
Ruth Gardner Woods	PM2	Sonia Ashford	PM2
Saadiqa Naimah El-Amin	PI2, PI3, PI4	Sonia Y. Falk	LD1
Sam Sukumar, DTM	MS1, MS2, MS3, MS4, MS5	Sophia Robertson	PI1
Samhar Hoz	MS1	Sophia Yamas	PM1
Samuel L. Brooks	VC1, VC2	Soza Christina	PM1
Sandra Inniss	MS5	Steve Archer	IP1, IP2
Sasha Bombardella	PM1	Syed A. Azeem	TC1, TC2, TC3, TC4, TC5
Saundra Washington, DTM	SR2, SR3, SR4, SR5	Tah Yogo	PM1
Shanita B. Akintonde, DTM	PM2, PM3, PM4, PM5	Tamaara A. Piquion	LD2, LD3, LD4
Sheila Burton	PM1	Taneisha R. Grant	PM1
Sheila F. Edens-Brown	EH1, SR1, SR2, SR3	Theresa A. Banks, DTM	VC2, VC4
Sheila Jones	IP1, IP2, IP3, LD2, LD3, LD4	Tina Taylor, DTM	EH2, EH3, MS2, MS3
Shirley Fields	MS1	Tobias Wright	PM2
		Tom Mayer	LD1



Education Achievers

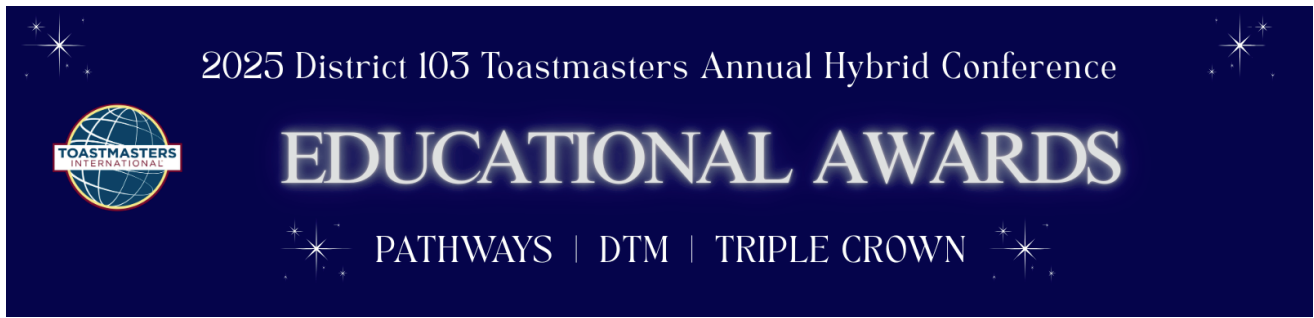
Trevor Vogler	PM1, PM2	Vineet Gupta	EC1, EC2
Twinkle Vashi	SR2, SR3	Virginia D. Foster	PM4
Valerie N. Moore	PI3	William Murphy	DL2
Valerie Smith, DTM	DL1, MS5	Winona Hannah	SR2
Verna Swan	LD1, LD2	Yvette Beasley, DTM	EC3, EC4, PM1, PM2, PM3
Victor C. Gonzon	LD2, LD3, LD4, MS2, MS3, MS4, MS5	Zakiyyah N. Ali	LD1
Victor Martin	PI1	Zion Banks	PM1
Victoria March	PM1	Zully JF Alvarado	PM1





Triple Crown Achievers

Alhaji Abubakar	L. Darnell Williams	Syed A. Azeem
AlyceAnn Crump, DTM	Latrice A. Akuamoah	Tamaara A. Piquion
Amy J. Duncan, DTM	Maren Jenkins	Tina Taylor, DTM
Bessie Akuamoah, DTM	Marisol Garcia-Leonides	Victor C. Gonzon
Brian Huang	Martha G. Brock-Leftridge, DTM	Yvette Beasley, DTM
Calvin Jr. Gibbs, DTM	Matthew J. Walsh, DTM	
Catherine P. Jaro-Thongsri	McDowell Porter	
Cheryl C. Lane	Merry L. Wang, DTM	
Cynthia Anglin	Patricia A. Johnson, DTM	
Daphne Lecesne	Paul F. Johnson	
Dushun H. Mosley, DTM	Robert C. McKenzie, DTM	
Elizabeth Zmierski	Saadiqa Naimah El-Amin	
Erika Navarrete	Sam Sukumar, DTM	
Haseena Jackson, DTM	Saundra Washington, DTM	
Jireh Pua	Shanita B. Akintonde, DTM	
Julian Wiley, DTM	Sheila F. Edens-Brown	
Keesha L. Karriem	Sheila Jones	



Pathways Mentoring Program

Chelsea Thomas

Dionne Leggin, DTM

Irina Gordon

Sheila Jones

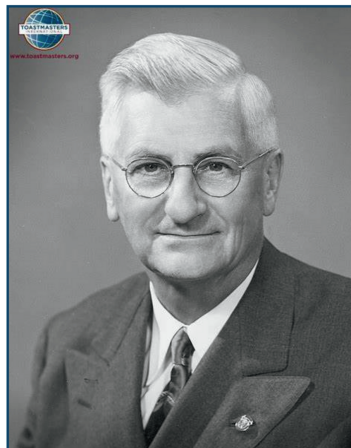
Sondra Simmons

Distinguished Toastmasters (DTM)

AlyceAnn Crump, DTM

Barbara R Barreno-Paschall, DTM

Donoley Williams, DTM



Starting On

July 1, 2025

**SMEDLEY
DISTINGUISHED**

GOAL #10

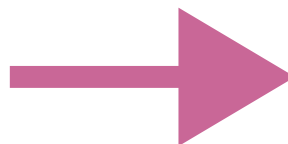
**IS YOUR CLUB READY TO
ACHIEVE
THE #10 GOAL!!!!**



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**Shanita B. Akintonde, DTM,
Founder & President
Danielle T. Bishop,
VP Membership & Treasurer
Vanessa Luster, VP P.R.
Elizabeth Amoako, Sgt-at-Arms**

**2025
District 103
Toastmasters
SURVEY**



2025 District 103 Toastmasters Annual Hybrid Conference



NEWLY ELECTED LEADERS

2025-2026



Valerie M. Smith, DTM
District Director – Elect



Program Quality Director
Open Position



Marc Maschino, DTM
Club Growth Director – Elect



Dr. AlyceAnn Crump, DTM4X
Division C Director



Explore Being A **Division & Area Director**

Are you ready to level up your leadership?

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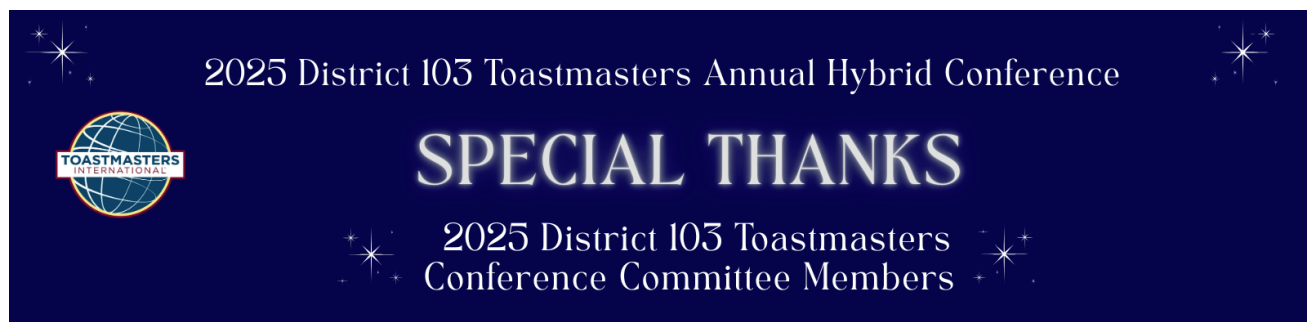
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Discover on May 5, 2025, 6:30 PM CDT:

- The roles and responsibilities
- The impact you'll make
- How you'll grow as a leader

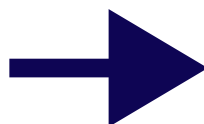




Alisha Bannister | Conference Chair

Chief Judge Solomon Kelly	Hospitality Chair Bev Smith	Registration Chair Mentor Wanda Williams-Griffin
Contest Chair Yvette Beasley	Logistics Co-Chairs Valerie Smith/Alisha Bannister	Sponsorship Team Valerie Smith/Patrick Kays
Decorations Chair Daphne Lecesne	Program Book Designer Valerie Smith	Technology Chair Ivory Gwin
DTM Ceremony Chair Cassandra Lee	Program Ad Placement Lead Al Gibson	Technology Co-Chair(s) Dan Seiler/Maren Jenkins
Education Chair Anita Mihelic	Public Relations Team Valerie Smith/ Sheila Edens-Brown	Technology Sound Lead Ruben Ogosta
Education Chair Mentor Saundra Washington	Recognition Chair Huan Tran	Trio Sandra Lane, DD Valerie Smith, PQD Latrina Oddo, CGD
Emcees Jaylen Wilson/Victor Gonzon	Recognition Co-Chair Amy Duncan	Vendor Table/Ad Space Chair Dionne Leggin
Finance Chair Gregg Thompson	Recognition Chair Mentor Cassandra Lee	Volunteer Chair Georgiana Vernon
First Timers Orientation Vianna C. Little	Registration Chair Annie Anderson	
First Timers Orientation Mentor Georgiana Vernon		

**2025
District 103
Toastmasters
SURVEY**



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